

Covid-19 Vaccination Policy



Kumeu Show

Purpose

The Kumeu A & H Society is committed to doing everything we can to enable a safe working environment and prioritising the safety of our people. As part of this commitment, from 1 December 2021, we are implementing a new policy relating to vaccination against Covid-19 at the Kumeu Showgrounds which applies to all events at the Kumeu Showgrounds.

Kumeu A & H Society is adopting this policy in order to mitigate the impact on our employees, our volunteers, their families, our community, public, suppliers and contractors from Covid-19. To achieve this, we are asking all Event Management Groups, Volunteers and Staff for their participation, cooperation and commitment to the risk management measures set out in this policy.

Policy

Vaccination against Covid-19 is a critical tool in reducing the spread of Covid-19 and in reducing symptoms, illness, hospitalisation, long term effects, and mortality. In accordance with public health advice and as an integral part of the Kumeu Showgrounds' health and safety risk management measures, we request that all employees and volunteers participate in the Covid-19 vaccination programme. The Kumeu A & H Society request that all employees, volunteers and Event Participants have been fully vaccinated by the 1st January 2022, and that they maintain their vaccination status by receiving any booster shots required by public health guidelines in the future.

Application and Scope of this policy

This policy applies to all Kumeu A & H Society employees, volunteers, 3rd Party Event Organisers and their employees and volunteers, Public attending events. No Jab – No Entry.

The Vaccine Passport is the only satisfactory evidence for attending events. All Stall Holders will need to upload proof of Vaccination.

Privacy

All information relating to vaccination status will be kept in accordance with privacy legislation in a safe and secure location, with access limited to the Secretary and Executive Team of the Kumeu A & H Society. Any individual who wishes to access any information held by the Society on their vaccination status, should request this via the Secretary. This information may be provided to public health authorities, the Ministry of Health and WorkSafe, on request from those agencies.

Reasonable Accommodation

Those Volunteers, Members or 3rd Party Event Organisers who believe they are exempt for a recognised medical contra-indication, specifically relating to Covid-19 vaccinations, as determined by a suitable qualified registered medical practitioner will need to inform the Secretary / Show Manager, and provide acceptable evidence, before the requested deadline of 1st January 2022 or prior to the commencement of any 3rd Party Events.

Where this occurs, Kumeu A & H Society Executive Team will undertake a consultative process to consider what reasonable accommodation could be made, taking into account the obligations to manage risk to the health and safety of employees and volunteers and their obligations to cooperate with reasonable health and safety policies.

Failing to comply with this Policy

Any employee, volunteer, 3rd Party event organiser who requests further assistance in understanding or complying with this policy should contact the Showgrounds on 0210403218. If you have medical concerns about the vaccination, we recommend that you talk to a suitably qualified registered medical practitioner or call the Covid-19 vaccination helpline on 0800 28 29 26.